



**U.S. DEPARTMENT OF JUSTICE  
COMMUNITY RELATIONS SERVICE  
ANNUAL AWARDS CEREMONY  
November 3, 2000**

**Welcome.....Director Rose Ochi**  
**Patriotic Medley.....George Henderson**  
**Special Music.....Virginia Lum**  
**CRS Staff Awards Presentations.....Director Rose Ochi**

Peer Awards

- , FRED MILLER Award for Exemplary Conciliation Services  
*Pascual Marquez, Senior Conciliation Specialist*
- , MILTON D. LEWIS Career Recognition Award for Human Relations Service  
*Ada Montare, Senior Conciliation Specialist*
- , GILBERT G. POMPA Leadership Award  
*Lawrence Turner, Staff Development Manager*

CRS Director's Awards

- , Headquarters Award  
*Joyce Bryant, Personnel Officer*
- , Conciliator Award  
*Francis Amoroso, Conciliation Specialist and Rosa Salamanca, Conciliation Specialist*
- , Regional Director Award  
*Atkins Warren, Regional Director*

Attorney General's Distinguished Service Award

- , *Thomas Battles, Senior Conciliation Specialist*

**CRS Special Awards Presentations .....Director Rose Ochi**

- , Presenter: Tom Frazier, Director, COPS  
*The Hispanic American Police Command Officers Association (HAPCOA)*  
*Jess Quintero, Executive Director*
- , Presenter: John Marshall, Director, U.S. Marshals Service  
*Network of Alliances Bridging Race and Ethnicity (NABRE)*  
*Mike Wenger, Director*
- , Presenter: John Trasvina, Special Counsel, Immigration Related Unfair Employment Practices  
*The Leadership Conference on Civil Rights, United Against Hate Project (LCCR)*  
*Wade Henderson, Executive Director*
- , Presenter: Bill Lann Lee, Assistant Attorney General, Civil Rights Division  
*The Anti-Defamation League (ADL)*  
*Alan Gerry, Honorary Life Member ADL National Commission*

**Introduction of Attorney General .....Director Rose Ochi**

**Address.....The Honorable Janet Reno, Attorney General**

**“The Wind Beneath My Wings” .....George Henderson**

**Finale**

**Closing**

## **PEER AWARDS**

### **FRED MILLER AWARD FOR EXEMPLARY CONCILIATION SERVICES**

#### ***PASCUAL MARQUEZ, Senior Conciliation Specialist***

This award recognizes present and former CRS conciliators who have demonstrated a passion for justice and peacemaking in the areas of civil rights and race relations. In addition, the award signifies that the conciliator accomplished significant conflict resolution results in the face of personal risk, adverse conditions, or other unique circumstances.

William Frederick "Fred" Miller joined CRS in 1965 as one of the first three conciliators in the Atlanta Region. Time and time again, he acted bravely and with complete dedication in catastrophic racial crises and conflicts. His courage in these situations and his commitment are well known among all who witnessed the racial turmoil of the 1960's and 1970's.

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### **MILTON D. LEWIS**

#### **CAREER RECOGNITION AWARD FOR HUMAN RELATIONS SERVICE**

#### ***ADA MONTARE, Senior Conciliation Specialist***

This award recognizes present and former CRS employees who have demonstrated through their careers of at least 10 years with the Service the high standards of excellence, integrity, and dedication in advancing Human and Civil Rights.

Milton D. Lewis, a Renaissance man and lifetime advocate for human and civil rights was a CRS employee from 1966 until 1983 when he died in office. His distinguished career with CRS included some of the most turbulent years of race relations in the country. As a conciliation specialist, mediator, and Regional Director in Kansas City, Milt set the standard for professionalism, compassion, and effectiveness.

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### **GILBERT G. POMPA LEADERSHIP AWARD**

#### ***LAWRENCE TURNER, Staff Development Manager***

This award recognizes a CRS staff person who has demonstrated distinguished conduct in the performance of duties over a period of time in a position of responsibility that involves making significant contributions to the philosophy or approach to problem solving in the area of civil rights, race relations, and conflict prevention and resolution.

Gilbert G. Pompa was the fourth CRS Director and had the longest tenure as Director, 1978-1986. As the only Director to have risen from the ranks of conciliator, Gilbert Pompa set in motion a comprehensive, national priority to improve police-community relations by reducing use of excessive police force; he developed the CRS theoretical framework for analyzing community racial conflict; and he expanded the CRS mandate to providing humanitarian services for the successful resettlement of Cubans and Haitians in America.

## **DIRECTOR'S ACHIEVEMENT AWARDS**

### **HEADQUARTERS AWARD**

***JOYCE BRYANT, Personnel Officer***

This award recognizes a CRS Headquarters staff person for outstanding dedication and steadfast support to the Director in advancing the CRS Mission.

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### **CONCILIATOR AWARD**

***FRANCIS AMOROSO, Conciliation Specialist***

***ROSA SALAMANCA, Conciliation Specialist***

This award recognizes CRS Conciliators for outstanding leadership and exceptional achievements in advancing the Director's Priorities and the CRS mission.

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### **REGIONAL DIRECTOR AWARD**

***ATKINS WARREN, Regional Director***

This award recognizes a CRS Regional Director for exceptional abilities and outstanding achievements in advancing race relations.

## **CRS SPECIAL RECOGNITION AWARDS**

### **The Hispanic American Police Command Officers Association (HAPCOA)**

***Jess Quintero, Executive Director***

HAPCOA is a nonprofit organization composed command-level officers from local, county, state and federal law enforcement agencies throughout the United States. Organized into various chapters nationwide, HAPCOA continues to provide yearly national conferences for training, networking and establishing relationships within the law enforcement profession.

HAPCOA members and officers have developed a strong partnership with CRS to build peaceful communities around the country. CRS professionals are often the only Federal agency staff that community groups recognize to assist them in their issues and concerns. The HAPCOA/CRS partnership has a history of resolving potentially violent situations that could have resulted in injury or death, including cases of racial and ethnic profiling, hate crimes, community and student demonstrations, new immigrant discrimination, and community disputes with law enforcement and government agencies.

Through the partnership of HAPCOA and CRS, minority law enforcement associations and community groups have had the opportunity to participate as partners in significant Department of Justice meetings and conferences regarding issues affecting our communities. These efforts have also resulted in the development of the Alliance of National Minority Law Enforcement Associations (ANMLEA), with membership representation from African American, Asian Pacific American, Hispanic American and Native American police and law enforcement associations.

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### **Network of Alliances Bridging Race and Ethnicity (NABRE)**

***Michael Wenger, Director***

NABRE (pronounced “neighbor”) is an initiative of the Joint Center for Political and Economic Studies, one of the nation’s premier non-profit research and policy analysis institutions focused on issues of race. In collaboration with a planning committee of 15 prestigious national organizations committed to bridging racial and ethnic divisions, including CRS, the Joint Center has developed NABRE as a vehicle for linking leaders of racial reconciliation activities in local organizations around the country. The shared commitment among the planning committee members has enabled them to forge a dynamic network of ongoing local activities such as dialogues, community improvement projects, school and club exchanges and other activities.

By linking local leaders electronically through an interactive web site, NABRE enables them to share ideas, learn from each other's experiences, support and sustain each other through difficult times, and broaden the base of support for their activities. The web site features online seminars and chat rooms and provides access to current information and resources designed to support local efforts. Through a series of regional workshops, NABRE, brings people face to face so they may know each other and become more comfortable with each other when they meet in cyberspace. Among its other activities, NABRE will develop a community impact self-assessment tool and assist local organizations in using it effectively.

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**The Leadership Conference on Civil Rights, United Against Hate Project (LCCR)**  
***Wade Henderson, Executive Director***

For almost a half century, the LCCR has led the fight for equal opportunity and social justice. Founded on the eve of historic victories in the struggle against racial discrimination, LCCR has become the nerve-center for the struggle against discrimination and bigotry in all its forms. Today it is a coalition of 180 organizations, representing persons of color, women, children, labor unions, individuals with disabilities, older Americans, major religious groups, gays and lesbians, and civil liberties and human rights groups.

As our nation enters a new century when our survival and success depend upon the contributions of every American, LCCR's cause is more timely than ever. That cause is defined by the timeless values the Leadership Conference has advanced for five decades – an America true to its promise of equal justice, equal opportunity, and mutual respect. It is these values that drive our campaign, a comprehensive public education and public policy project that has highlighted and helped to coordinate dozens of anti-hate events around the country, generated thousands of letters to elected officials, and helped the civil rights community better understand how to effectively leverage emerging technologies to advance social justice.

The project calls on our national leaders to address hate crimes -- brutal actions of violence against the American ideal so we can make one nation out of many different people. It also empowers the American people with the knowledge and tools needed to become part of the solution through advocacy, education and coalition.

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**The Anti-Defamation League (ADL), United Against Hate Project**  
***Alan Gerry, Honorary Life Member ADL National Commission***

Founded in 1913, the mission of ADL has been to "stop the defamation of the Jewish people and to secure justice and fair treatment to all citizens alike." Dedicated to combating anti-Semitism, prejudice, and bigotry of all kinds, defending democratic ideals and promoting civil rights, ADL has taken a leadership role in the development of innovative materials, programs, and services that build bridges of communication, understanding, and respect among diverse racial, religious, and ethnic

groups.

Over the past decade, the League has been recognized as a leading resource on effective responses to violent bigotry, conducting an annual Audit of Anti-Semitic Incidents, drafting model hate crime statutes for state legislatures, and serving as a principal resource for the FBI in developing training and outreach materials for the Hate Crime Statistics Act (HCSA), which requires the Justice Department to collect statistics on hate violence from law enforcement officials across the country. The League provided invaluable assistance in the development of the 1997 White House Conference on Hate Crime and continues to coordinate the broad-based coalition of law enforcement, civil rights, and religious groups lobbying on behalf of inclusive federal statutes and programming initiatives to confront violent bigotry.

In recognition of its national leadership in crafting hate violence prevention and response initiatives, the Justice Department 's Office of Juvenile Justice Delinquency Prevention has just awarded the Anti-Defamation League and its project partners, the Leadership Conference Education Fund and the Center for the Study and Prevention of Hate Violence, a \$3 million grant over the next three years to expand hate crime prevention education and outreach programs for young adults, parents, teachers, law enforcement authorities, and policymakers.

## CRS STAFF

Emmy Akiyama  
Francis Amoroso  
Philip Arreola  
Walter Atkinson  
Thomas Battles  
Kenith Bergeron  
Sandra Blair  
Daryl Borgquist  
Karen Bradshaw  
Joyce Bryant  
Josephine Carabello  
Jonathan Chace  
Anita Cochran  
Synthia Demons  
Carmelita Freeman  
Justo Garcia, Sr.  
Gustavo Gaynett  
Patricia Glenn  
Richard Gutierrez  
Silke Hansen  
Edward Harris  
George Henderson  
Timothy Johnson  
Ernest Jones  
Moses Jones  
O. Ben Lieu  
Pascual Marquez  
Vermont McKinney  
Diane Mitchum  
Henry Mitchum  
Ada Montare  
Frances Nam  
Booker Neal  
Mildred Riggins-Moreno  
Victor Risso  
Reinaldo Rivera  
Joseph Rodriguez  
Carol Russo  
Rosa Salamanca  
Richard Sambrano  
P. Diane Schneider  
Ernest Stallworth  
Ozell Sutton

Augustus Taylor  
Jesse Taylor  
Stephen Thom  
Lawrence Turner  
Ron Wakabayashi  
Martin Walsh  
Atkins Warren  
William Whitcomb

### **Detailees**

Mike McDonough (EOUSA)  
Charlie Wendy (OJP)  
Byron Wong (OJP)

### **IT Support Staff**

Duane Pattillo  
Richard Williams

### **Admin. Support Staff**

Lilly Banks  
Katrina Cook  
Karen Holliday  
Cherie Loveless  
Doris Petty  
Kasha Pride  
Veronica Richardson  
Keisha Robinson  
Deborah Thorne  
Maureen Vallieres  
Karla Wilkinson

## **CRS MISSION**

The Community Relations Service (CRS), an arm of the U.S. Department of Justice, is a specialized Federal conciliation service available to State and local officials to help resolve and prevent racial and ethnic conflict, violence and civil disorder. When governors, mayors, police chiefs, and school superintendents need help to defuse racial or ethnic crises, they turn to CRS. CRS helps local officials and residents tailor locally defined resolutions when conflict and violence threaten community stability and well-being. Created by the Civil Rights Act of 1964, CRS is the only Federal Agency dedicated to preventing and resolving racial and ethnic tensions, incidents, and civil disorders. It assists State and local units of government, private and public organizations, and community groups in restoring community racial stability and harmony.

Rose Ochi  
Director